## School Strategic Plan Goals and Targets 2018-2021

Sebastopol Primary School (1167)



Submitted for review by Michelle Wilson (School Principal) on 31 January, 2018 at 01:10 PM Endorsed by Karen Howden-Clarnette (Senior Education Improvement Leader) on 31 January, 2018 at 03:41 PM Endorsed by Jason Filcock (School Council President) on 20 April, 2018 at 12:34 PM



## **School Strategic Plan Goals and Targets - 2018-2021**

Sebastopol Primary School (1167)

Goal 1	Improve the capacity of teachers to accurately identify the learning needs of students so that each student experiences at least 1 years growth in each year of school.
Targets	Teacher judgements for Year 3 and Year 5 will be consistent with the triangulation of NAPLAN results, standardised tests and school assessments for Reading, Writing and Number.  NAPLAN data will show the following growth Reducing the percentage of students who make low growth in Reading from 57% to 28% Reducing the percentage of students who make low growth in Writing from 35% to 20% Reducing the percentage of students who make low growth in Numeracy from 78% to 35%  Increasing the percentage of students who make medium and high growth in Reading from 43% - 72% (medium, plus high growth) Increasing the percentage of students who make medium and high growth in Writing from 64% - 80% (medium, plus high growth)  Increasing the percentage of students who make medium and high growth in Numeracy from 21% - 65% (medium, plus high growth)  Teacher judgements for Year Prep to 6 will be consistent with the triangulation of data as per assessment schedule for Reading, Writing and Number.

Goal 2	The school will document and implement a whole school Literacy and Numeracy Instructional model by the end of Term 1, 2018
Targets	Teacher judgements for Year 3 and Year 5 will be consistent with the triangulation of NAPLAN results, standardised tests and school assessments for Reading, Writing and Number.  NAPLAN data will show the following growth  Reducing the percentage of students who make low growth in Reading from 57% to 28%  Reducing the percentage of students who make low growth in Writing from 35% to 20%  Reducing the percentage of students who make low growth in Numeracy from 78% to 35%  Staff Survey domain Academic Emphasis will move from Transform to Renew.

Goal 3	The school will embed SWPBS program
Targets	Increase Attitudes to School Survey results from STRETCH to INFLUENCE Increase Staff Opinion Survey results for Collective Efficacy from 52.38 to 78.86 Increase Staff Opinion Survey results for School Climate: Trust in students and parents from 55.71 to 75.85

Goal 4	Utilise PLCs to improve reading outcomes through collaboration planning and assessment practices, including moderation by participating in the Victorian Professional Learning Initiatives.
Targets	To increase the percentage of students achieveing at least 12 months learning growth in 12 months according to teacher judgements against the Victorian Curriculum. To increase the percentage of Year 5 students achieving medium/high growth in NAPLAN.  To reduce the percentage of Year 5 students achieving low growth in NAPLAN.